Policy Analyst
The Badger Institute seeks a Policy Analyst for its newest initiative, the Center for Opportunity. The Analyst will deploy cutting-edge research and compelling storytelling to advance criminal justice reform, occupational licensing reform and poverty alleviation. This is a full-time position with benefits in our downtown Milwaukee office.

The Policy Analyst will conduct and oversee research, share compelling stories, provide expert testimony and lead collaborative initiatives in the areas of criminal justice reform and occupational licensing reform. The Analyst will advance policy research and recommendations that aim to ensure safe communities, reduce correctional costs, alleviate prison overcrowding and assist parolees and others in a meaningful re-assimilation into society.

The ideal candidate will have research and writing experience in the liberty network, a familiarity with criminal justice and occupational licensing policies, confidence in oral and written communication, and strong organizational and project management skills. He or she should be highly skilled at managing a portfolio of short- and long-term projects to produce a diverse set of work products suitable for multiple platforms and audiences. The Analyst will possess the ability to manage priorities independently and work in a team setting. Consistent and close attention to detail are essential. Good judgement and analytical ability are key.

The Organization
The Badger Institute, formerly the Wisconsin Policy Research Institute, is a nonpartisan, not-for-profit institute established in 1987 to engage and energize Wisconsinites and others in discussions and timely action on key public policy issues critical to the state’s future, growth and prosperity.

The institute’s research and public education activities are aimed at identifying and promoting public policies in Wisconsin that are fair, accountable, and cost-effective. In addition to criminal justice and licensing issues, the institute’s work focuses on such issue arenas as state and local government tax policy and spending, federalism, education, transportation, economic development and other policy areas that have a significant impact on the quality of life and future of the state.

The Badger Institute is guided by a belief that competitive free markets, limited government, private initiative and personal responsibility are essential to our democratic way of life.

Duties and responsibilities
- Conduct and oversee policy research in the areas of criminal justice and occupational licensing reform.
- Identify victims of bad policies and help tell stories that illustrate the need for reform.
- Educate policy-makers and inform public opinion through storytelling, videos, op-eds, and in-person presentations.
- Collaborate with a diverse range of organizations and groups to seek tangible change in criminal justice and workforce policy.
• Lead and grow a coalition of criminal justice reform groups.
• Develop and communicate with an audience of influencers through email and social media.
• Other duties as assigned by the President and as required by the organization. Some travel (mostly in-state) and evening/weekend assignments required.

Required qualifications
• A bachelor’s degree.
• One to three years’ professional experience in the public policy realm.
• Interest in or familiarity with public policies related to criminal justice, corrections, licensing.
• Strong writing ability.
• Superior organizational and task management skills.

Compensation
This is a full-time position with benefits including two weeks paid vacation, sick pay, and a SEP-IRA retirement plan. Starting salary range is $45,000-$50,000 depending on experience, with room for professional growth over time.

To Apply
If you’re interested in joining our fast-growing team, send a resume and cover letter to Susan Ettmayer at susan@badgerinstitute.org.